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1. Church background	
How did you hear about our minis	try?
Why are you interested in working	y with us?
How long have you been going to	our church?
What brought you here?	
Are you a member of the church?	
2. Spiritual background	
Tell me about your faith journey.	
How long have you been a Christian? Talk to me about how you became a Christian.	
On a scale from one to ten, what's your relationship with Christ like now and why?	
What do you do to keep your spiri	tual life sharp?
Are you or have you ever been dis	scipled or been in a small group?

Prospective Staff Interview Worksheet

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3. Ministry experience

Are you serving with any other ministries?

Have you served in another ministry in the past? If so, why did you stop serving?

What do you believe your spiritual gifts are? What do you love doing? What have other people told you you're good at?

Have you ever worked with our ministry before?

4. Personal information

(Optional) What is your home situation? Are you married? Are there children? Do you have a roommate(s)?

(Optional) If married, are your spouse and/or kids supportive of your commitments?

Where do you work?

Are you reasonably content with your job?

(Optional) Tell me about your relationship with your family growing up.

Students with whom you are in relationship pick up no only what you teach, but also what you model. What one thing in your life would you like them to learn from you? On the flip side, what one thing would you rather they didn't learn from you?

Each of us struggles with a character weakness or a stubborn bad habit. What would you say yours is?

Is there anything in your life currently, or in your past, that we should know about in your ministry to students (alcoholism, drug use, family concerns, child abuse, depression, etc)?

What are your views on the legal use of alcohol, tobacco, etc.?

[Church Name] [Contact Name and Phone #]

Prospective Staff Interview Worksheet